

Exhibit A



Richards, Layton & Finger, P.A.
 920 North King Street
 Wilmington, DE 19801
 T: (302) 651-7700
AR@rlf.com
 Tax ID 51-0226371

Invoice Date: November 26, 2025
 Invoice Number: 3038107
 Client Number: 773612

Zen JV, LLC
 Attn: Sheri Davis
 200 North LaSalle Street, Suite 900
 Chicago, IL 60601

Client: Monster Worldwide LLC

For professional services rendered through October 14, 2025

Fees	\$	165,385.00
Costs		8,747.44
Total Amount Due	<hr/>	\$ 174,132.44

INVOICE DUE AND PAYABLE UPON RECEIPT

Please reference invoice number(s) on your remittance.

Please send your remittance to remit@rlf.com.

Financial Institution: **Wells Fargo**

Account Name: Richards, Layton and Finger, P.A. Operating Account
 Wire ABA No.: 121000248
 ACH ABA No.: 031100869
 Account Number: 1020591465
 Bank SWIFT/BIC code: WFBIUS6S

For Check Payments:

Richards, Layton & Finger, P. A.
 PO Box 782503
 Philadelphia, PA 19178-2503

For Overnight Check Payments:
 Lockbox Services 782503
 Richards, Layton & Finger, P. A.
 2005 Market Street, 5th Floor
 Philadelphia, PA 19103-7042

Client Name: Monster Worldwide LLC

Invoice Date:

November 26, 2025

Matter: Monster Worldwide LLC

Invoice Number:

3038107

Group Bill Summary

Matter	Description	Fees	Costs	Charges	Taxes	Total
773612-237571	Restructuring Advice	0.00	8,747.44	0.00	0.00	8,747.44
773612-237571A	Case Administration	4,130.00	0.00	0.00	0.00	4,130.00
773612-237571C	Meetings	3,170.00	0.00	0.00	0.00	3,170.00
773612-237571D	Executory Contracts/Unexpired Leases	5,157.50	0.00	0.00	0.00	5,157.50
773612-237571F	Plan of Reorganization/Disclosure Statement	78,375.00	0.00	0.00	0.00	78,375.00
773612-237571G	Use, Sale of Assets	315.00	0.00	0.00	0.00	315.00
773612-237571H	Cash Collateral/DIP Financing	117.50	0.00	0.00	0.00	117.50
773612-237571I	Claims Administration	4,172.50	0.00	0.00	0.00	4,172.50
773612-237571J	Court Hearings	21,452.50	0.00	0.00	0.00	21,452.50
773612-237571K	General Corporate/Real Estate	4,935.00	0.00	0.00	0.00	4,935.00
773612-237571L	Schedules/SOFA/U.S. Trustee Reports	4,105.00	0.00	0.00	0.00	4,105.00
773612-237571P	Litigation/Adversary Proceedings	3,240.00	0.00	0.00	0.00	3,240.00
773612-237571Q-2	Retention of Others	6,622.50	0.00	0.00	0.00	6,622.50
773612-237571R-1	RLF Fee Applications	9,035.00	0.00	0.00	0.00	9,035.00
773612-237571R-2	Fee Applications of Others	20,557.50	0.00	0.00	0.00	20,557.50
		165,385.00	8,747.44	0.00	0.00	\$174,132.44

Total Amount Due \$174,132.44

Matter Name: Case Administration
 Matter Number: 773612-237571A

Invoice Date: November 26, 2025
 Invoice Number: 3038107

Detail for Services Rendered

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
09/22/25	H. V. Liu	Review critical dates calendar	0.1	800.00	80.00
10/02/25	C. M. Carlisle	Correspondence with Z. Shapiro and C. Meehan re: signatories	0.1	800.00	80.00
10/03/25	H. V. Liu	Update WIP report	0.1	800.00	80.00
10/06/25	R. V. Speaker	Revise case calendar	0.1	425.00	42.50
10/08/25	H. V. Liu	Prepare critical dates calendar for liquidation trust (.7); Email to R. Speaker re: same (.1); Call with R. Speaker re: same (.1)	0.9	800.00	720.00
10/08/25	C. M. Carlisle	Review critical dates calendar	0.2	800.00	160.00
10/08/25	Z. I. Shapiro	Prepare for and attend update call	0.5	1,175.00	587.50
10/09/25	Z. I. Shapiro	Correspondence with C. Carlisle re: update call (.1); Prepare for and attend update call (.5)	0.6	1,175.00	705.00
10/10/25	C. M. Carlisle	Review correspondence from Z. Shapiro, H. Liu and Omni re: escrow account	0.2	800.00	160.00
10/10/25	H. V. Liu	Update WIP report	0.1	800.00	80.00
10/13/25	R. V. Speaker	Revise and circulate calendar	0.2	425.00	85.00
10/14/25	H. V. Liu	Revise post effective date critical dates for transition to liquidation trust (.4); Call with R. Speaker re: case status (.1)	0.5	800.00	400.00
10/14/25	R. V. Speaker	Email to Z. Shapiro re: case status (.1); Revise calendar with fee deadlines (.2)	0.3	425.00	127.50
10/14/25	Z. I. Shapiro	Correspondence with H. Liu re: dates calendar (.1); Review and comment on same (.4); Correspondence with H. Liu re: same (.2)	0.7	1,175.00	822.50
Total			4.6		\$4,130.00

Matter Name: Meetings

Invoice Date:

November 26, 2025

Matter Number: 773612-237571C

Invoice Number:

3038107

Detail for Services Rendered

Date	Name	Description	Hours	Rate	Amount
09/22/25	H. V. Liu	Attend RLF WIP call	0.4	800.00	320.00
10/01/25	C. M. Carlisle	Call with AlixPartners, Z. Shapiro, and H. Liu re: claims reserve (.5); Call with Jones Day, AlixPartners, and Z. Shapiro re: same (.5)	1	800.00	800.00
10/06/25	H. V. Liu	Update WIP report	0.1	800.00	80.00
10/08/25	H. V. Liu	Update WIP report and review relevant deadlines after effective date (.5); Attend WIP call with AlixPartners (.4)	0.9	800.00	720.00
10/08/25	C. M. Carlisle	Conference call with Z. Shapiro, H. Liu, Latham & Watkins, and AlixPartners	0.4	800.00	320.00
10/09/25	C. M. Carlisle	Conference call with all professionals re: steps to effective date (.5); Correspondence with Z. Shapiro re: same (.1)	0.6	800.00	480.00
10/13/25	H. V. Liu	Update WIP report (.1); Circulate same (.1); Attend RLF WIP call (.1)	0.3	800.00	240.00
10/13/25	C. M. Carlisle	Conference call with Z. Shapiro, H. Liu, and C. Meehan re: WIP	0.1	800.00	80.00
10/13/25	C. A. Meehan	WIP call with Z. Shapiro, C. Carlisle, H. Liu	0.2	650.00	130.00
Total			4		\$3,170.00

Matter Name: Executory Contracts/Unexpired Leases

Invoice Date:

November 26, 2025

Matter Number: 773612-237571D

Invoice Number:

3038107

Detail for Services Rendered

Date	Name	Description	Hours	Rate	Amount
10/01/25	R. V. Speaker	Retrieve and circulate Verinext order (.1); Coordinate service of same (.1)	0.2	425.00	85.00
10/03/25	H. V. Liu	Update assumption motions (.2); Prepare schedules for same (.4); Coordinate with E. Weyl re: filing of same (.3)	0.9	800.00	720.00
10/03/25	E. N. Weyl	Review email from H. Liu re: Debtors' first and second omnibus motion to assume contracts (.1); Draft notice x2 (.3); Assemble motions, notices, exhibits, and email to H. Liu re: same (.5); Finalize and file re: same (.3); Email to Omni re: service of same (.1); Circulate same (.1); Email to H. Liu re: same (.1)	1.5	425.00	637.50
10/03/25	Z. I. Shapiro	Review assumption motions (.2); Correspondence with H. Liu re: same (.1)	0.3	1,175.00	352.50
10/04/25	Z. I. Shapiro	Correspondence with H. Liu re: assumption motion	0.2	1,175.00	235.00
10/06/25	H. V. Liu	Email to B. Thomson re: Textkernel contracts	0.1	800.00	80.00
10/09/25	H. V. Liu	Prepare cancellation agreement re: Tegus letter of credit (.3); Email to J. Furman re: same (.2); Email to R. Speaker re: same (.1); Email to Z. Esposito re: same (.1)	0.7	800.00	560.00
10/12/25	H. V. Liu	Review objection to assumption motion (.1); Email to Cooley re: same (.1); Review assumption motions (.1)	0.3	800.00	240.00
10/12/25	Z. I. Shapiro	Correspondence with C. Arthur re: contract objection issues (.2); Correspondence with H. Liu re: same (.1)	0.3	1,175.00	352.50
10/13/25	H. V. Liu	Prepare tracker of assumption objections	0.4	800.00	320.00
10/13/25	Z. I. Shapiro	Review amendment to TSA (.6); Correspondence with H. Liu re: same (.1)	0.7	1,175.00	822.50
10/14/25	H. V. Liu	Update assumption objection tracker (.4); Email same to Cole Schotz (.1)	0.5	800.00	400.00
10/14/25	Z. I. Shapiro	Review cure tracker (.2); Correspondence with H. Liu re: same (.1)	0.3	1,175.00	352.50
Total			6.4		\$5,157.50

Matter Name: Plan of Reorganization/Disclosure Statement

Invoice Date:

November 26, 2025

Matter Number: 773612-237571F

Invoice Number:

3038107

Detail for Services Rendered

Date	Name	Description	Hours	Rate	Amount
10/01/25	H. V. Liu	Attend meeting with AlixPartners re: claims reserve (.5); Call with C. Carlisle re: voting declaration (.1); Draft notice of amended plan supplement (.3); Draft notice of confirmation order (.3); Attend call with AlixPartners and Jones Day re: claims reserve (.5); Revise confirmation order per comments from Z. Shapiro (.4); Emails with C. Carlisle re: same (.1); Circulate confirmation order to committee's counsel (.1); Email to Z. Esposito re: same (.1)	2.4	800.00	1,920.00
10/01/25	C. A. Meehan	Analysis of Judge Stickles precedent re: confirmation order (3.2); Email Z. Shapiro, H. Liu, C. Carlisle re: same (.2)	3.4	650.00	2,210.00
10/01/25	C. M. Carlisle	Correspondence with Omni re: outstanding ballots (.2); Review ballot report (.2); Correspondence with Z. Shapiro and Cole Schotz re: same (.1); Revise combined plan and disclosure statement (.8); Revise proposed Chubb confirmation order language (.1); Conference with Duane Morris, Jones Day, Cole Schotz, and Z. Shapiro re: same (.4); Revise confirmation order (.7); Correspondence with Cole Schotz and Jones Day re: revised US confirmation order language (.4); Revise confirmation brief (.4)	3.3	800.00	2,640.00
10/01/25	Z. I. Shapiro	Correspondence with S. Nylen re: ballot (.2); Correspondence with Omni re: voting declaration (.2); Review comments to confirmation order (.6); Correspondence with C. Meehan re: same (.3); Review DOJ comments (.2); Correspondence with D. Pavan re: same (.2); Draft and revise language resolving comments (1.0); Correspondence with C. Arthur re: same (.2); Call with C. Carlisle re: Chubb language (.2); Review revisions to same (.1); Correspondence with C. Carlisle re: same (.1); Correspondence with C. Carlisle re: plan comments (.2); Review plan (.3); Correspondence with C. Carlisle re: comments to plan (.2); Draft and revise confirmation order (1.5); Research re: same (.2); Review transcripts re: same (.2); Correspondence with J. Bonteque re: confirmation order (.1); Correspondence with H. Liu re: JPM language and voting report (.2)	6.2	1,175.00	7,285.00
10/02/25	H. V. Liu	Review research re: confirmation order	0.3	800.00	240.00
10/02/25	C. A. Meehan	Comments to and edit confirmation order (1.2); Email Z. Shapiro, C. Carlisle, H. Liu re: same (.1)	1.3	650.00	845.00
10/02/25	C. M. Carlisle	Revise AlixPartners declaration (.5); Correspondence with Z. Shapiro and R. Maddox re: same (.1); Revise confirmation order (.9); Correspondence with Jones Day, Cole Schotz, Z. Shapiro, and H. Liu re: same (.3); Correspondence with Omni and Cole Schotz re: class voting report (.2); Revise confirmation brief (.6)	2.6	800.00	2,080.00
10/02/25	Z. I. Shapiro	Review confirmation order and revise same (.6); Correspondence with D. Merrett re: same (.2); Correspondence with C. Carlisle re: same (.2)	1	1,175.00	1,175.00
10/03/25	H. V. Liu	Email to Omni re: voting declaration (.1); Update notice of confirmation order (.1); Email same to Z. Shapiro (.1); Review confirmation order (.1); Correspondence with C. Carlisle re: same (.1); Coordinate with B. Witters re: filing of same (.1); Review voting declaration (.3); Update notice of amended plan supplement per comments from Z. Shapiro (.2); Email to B. Muratov re: same (.1); Prepare revised assumption schedule and redline (.3); Coordinate with E. Weyl re: filing of same (.2)	1.7	800.00	1,360.00
10/03/25	B. J. Witters	Review e-mail from C. Carlisle re: second amended combined disclosure statement and plan (.1); Assemble and e-mail to C. Carlisle re: same (.1); Finalize and file re: same (.2); Review e-mail from C. Carlisle re: notice of filing second amended combined disclosure statement and plan - blackline (.1); Assemble and e-mail	1.7	425.00	722.50

Matter Name: Plan of Reorganization/Disclosure Statement

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<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
10/03/25	E. N. Weyl	to C. Carlisle re: same (.1); Finalize and file re: same (.2); Review e-mail from H. Liu re: notice of filing proposed confirmation order (.1); Assemble and e-mail to C. Carlisle re: same (.1); Finalize and file re: same (.2); E-mail to Omni re: service of plan documents of same x3 (.1); Review e-mail from C. Carlisle re: voting declaration (.1); Assemble and e-mail to C. Carlisle re: same (.1); Finalize and file re: same (.1); E-mail to Omni re: service of same (.1)	1.6	425.00	680.00
10/03/25	C. M. Carlisle	Review email from C. Carlisle re: amended voting declaration (.1); Prepare and email to C. Carlisle re: same (.2); Finalize and file re: same (.2); Email to Omni re: service of same (.1); Circulate same (.1); Email to C. Carlisle re: same (.1); Review email from H. Liu re: notice of amended plan supplement (.1); Prepare and email to H. Liu re: same (.2); Finalize and file re: same (.2); Email to Omni re: service of same (.1); Circulate same (.1); Email to H. Liu re: same (.1)	3.9	800.00	3,120.00
10/03/25	Z. I. Shapiro	Finalize AlixPartners declaration and combined plan and disclosure statement (.5); Correspondence with AlixPartners re: same (.1); Draft notice of filing (.3); Correspondence with B. Witters re: same (.1); Facilitate filing of declaration and combined plan and disclosure statement (.3); Correspondence with Cole Schotz and H. Liu re: confirmation order (.3); Review voting declaration (.4); Correspondence with Z. Shapiro and B. Witters re: same (.4); Correspondence with H. Liu re: hearing agenda (.1); Review correspondence from Z. Shapiro re: voting declaration (.4); Review amended voting declaration (.4); Facilitate filing re: same (.2); Revise combined plan and disclosure statement (.4)	7.1	1,175.00	8,342.50
10/04/25	H. V. Liu	Review and revise DelConte declaration (2.6); Correspondence with RLF team re: voting declaration (.2); Correspondence with H. Liu re: same (.2); Review revised plan (.2); Review revised order (.1); Correspondence with C. Carlisle re: each of same (.2); Correspondence with C. Arthur re: voting declaration (.2); Review and comment on voting declaration (.8); Calls with C. Carlisle re: same (.1); Correspondence with C. Carlisle re: same (.2); Review hearing agenda and comment on same (.4); Review plan notices (.2); Correspondence with H. Liu re: same (.1); Correspondence with J. Paul re: voting declaration (.4); Review solicitation procedures re: same (.2); Further revisions to voting declaration (.3); Correspondence with J. Paul re: same (.1); Review and comment on plan supplement notice (.3); Correspondence with H. Liu re: same (.1); Correspondence with J. DelConte re: declaration (.2)	0.1	800.00	80.00
10/04/25	Z. I. Shapiro	Correspondence with C. Carlisle re: brief (.2); Review brief (.3)	0.5	1,175.00	587.50
10/05/25	Z. I. Shapiro	Draft and revise confirmation brief (5.4); Correspondence with C. Carlisle re: same (.2)	5.6	1,175.00	6,580.00
10/06/25	R. V. Speaker	Review email from C. Carlisle re: docusign request for SRC Resolutions (.1); Coordinate delivery of same to signatories (.3); Retrieve and email executed resolutions to C. Carlisle (.1); Call with C. Carlisle re: confirmation documents for filing (.1); Preparation of DelConte confirmation declaration for filing (.1); Finalize and file same (.2); Preparation of confirmation brief for filing (.2); Finalize and file same (.2); Coordinate service of brief and declaration (.1)	1.4	425.00	595.00
10/06/25	C. M. Carlisle	Facilitate execution of Board Resolution re: combined plan and disclosure statement (.2); Revise memorandum in support of combined plan and disclosure statement and related AlixPartners declaration (2.6); Review amended agenda (.3); Correspondence with R. Speaker and Chambers re: same (.1); Review comments to confirmation order (.2); Revise confirmation order (.4); Correspondence with Z. Shapiro and DOJ re: same (.3); Review	4.3	800.00	3,440.00

Matter Name: Plan of Reorganization/Disclosure Statement

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<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
		correspondence from AlixPartners and Z. Shapiro re: claims reserve (.2)			
10/06/25	C. M. Carlisle	Review correspondence from Cole Schotz and Jones Day re: TSA	0.3	800.00	240.00
10/06/25	Z. I. Shapiro	Correspondence with H. Liu re: escrow agreement (.2); Review AP declaration (.2); Review brief (.2); Correspondence with C. Carlisle re: same (.1); Correspondence with L. Lerman re: plan comment (.3); Correspondence with C. Arthur re: same (.4); Correspondence with J. Creighton re: claims reserve (.2); Correspondence with C. Arthur re: same (.2); Correspondence with S. Carnes re: TSA (.2); Correspondence with C. Arthur re: same (.1); Draft and revise escrow agreement (.3); Review and revise confirmation order (.4); Correspondence with C. Carlisle re: same (.2)	3	1,175.00	3,525.00
10/06/25	D. J. DeFranceschi	Review emails from D. Pavan and from Z. Shapiro concerning plan issues	0.2	1,500.00	300.00
10/07/25	R. V. Speaker	Review email from C. Carlisle re: COC for confirmation order (.1); Revise and prepare same for filing (.3); Finalize and file same (.2); Upload proposed order re: same (.1); Circulate COC (.1); Retrieve and circulate confirmation order (.1); Coordinate service of same (.1)	1	425.00	425.00
10/07/25	H. V. Liu	Draft COC re: revised confirmation order	0.3	800.00	240.00
10/07/25	C. M. Carlisle	Revise confirmation order and draft related COC (.5); Correspondence with R. Speaker re: same (.1)	0.6	800.00	480.00
10/07/25	C. M. Carlisle	Review correspondence from Jones Day and Cole Schotz re: TSA	0.2	800.00	160.00
10/07/25	Z. I. Shapiro	Review and comment on distribution agreement (1.0); Correspondence with H. Liu re: escrow agreement (.1); Correspondence with C. Arthur re: effective date planning (.2); Call with C. Arthur and J. Gordon re: same (.2); Correspondence with C. Lim re: same (.2); Research re: same (.4)	2.1	1,175.00	2,467.50
10/08/25	H. V. Liu	Prepare notice of effective date	0.1	800.00	80.00
10/08/25	C. M. Carlisle	Draft summary of effective date for board (.7); Correspondence with Z. Shapiro re: same (.1)	0.8	800.00	640.00
10/08/25	Z. I. Shapiro	Correspondence with J. Shen re: effective date funds flow (.4); Correspondence with S. Carnes re: transition call (.1); Correspondence with H. Liu re: escrow agreement (.3); Review and comment on escrow agreement (1.9)	2.7	1,175.00	3,172.50
10/09/25	H. V. Liu	Revise effective date notice (.2); Attend transition call with Cole Schotz (.2)	0.4	800.00	320.00
10/09/25	C. M. Carlisle	Review correspondence from AlixPatners re: effective date (.1); Review correspondence from Jones Day re: TSA amendment (.2)	0.3	800.00	240.00
10/09/25	Z. I. Shapiro	Correspondence with J. Gordon re: effective date issues (.2); Correspondence with C. Arthur re: same (.2); Draft and revise escrow agreement (1.3); Correspondence with H. Liu re: same (.2); Correspondence with J. Shen re: funds flow (.2); Correspondence with H. Liu re: JPM letter (.2); Correspondence with H. Liu re: funds flow (.1); Call with C. Arthur re: claims pool (.2); Correspondence with C. Arthur re: same (.1); Calls with S. Carnes re: update (.2); Call with D. Merrett re: plan reserves (.4)	3.3	1,175.00	3,877.50
10/10/25	Z. I. Shapiro	Correspondence with J. Shen re: funds flow (.3); Correspondence with H. Liu re: same (.1); Research re: claims reserve (2.0)	2.4	1,175.00	2,820.00
10/12/25	Z. I. Shapiro	Research re: claims reserve	1.8	1,175.00	2,115.00
10/13/25	H. V. Liu	Email to J. Furman re: amendment to TSA (.1); Emails with R. Speaker re: signature page to same (.1); Email to Z. Shapiro re: same (.1); Email to S. Carnes re: liquidation trust agreement (.1)	0.4	800.00	320.00
10/13/25	Z. I. Shapiro	Review markup of escrow agreement (.3); Correspondence with S. Kelly re: same (.2); Call with B. Brook re: same (.2);	5.5	1,175.00	6,462.50

Matter Name: Plan of Reorganization/Disclosure Statement

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		Correspondence with C. Arthur re: same (.2); Review and revise escrow agreement (2.4); Correspondence with H. Liu re: same (.3); Research re: claims reserve (1.2); Correspondence with J. Shen re: cash bridge (.3); Correspondence with D. Merrett re: trust agreement (.2); Correspondence with S. Carnes re: same (.1); Correspondence with RLF team re: same (.1)			
10/14/25	H. V. Liu	Revise effective date notice (.3); Revise same per comments from Z. Shapiro (.2); Coordinate with R. Speaker re: filing of same (.1); Compile executed version of amendment to TSA (.2); Circulate same (.1); Compile executed version of liquidation trust agreement (.3); Email to C. Carlisle re: signature page to same (.1); Circulate same (.1)	1.4	800.00	1,120.00
10/14/25	R. V. Speaker	Finalize and file notice of effective date (.2); Coordinate service of same (.1)	0.3	425.00	127.50
10/14/25	C. M. Carlisle	Correspondence with H. Liu re: trust agreement (.1); Review correspondence from Latham & Watkins, Z. Shapiro, AlixPartners, and H. Liu re: effective date conditions (.7)	0.8	800.00	640.00
10/14/25	Z. I. Shapiro	Correspondence with C. Arthur re: effective date status (.4); Correspondence with J. Gordon re: same (.2); Correspondence with C. Lim re: same (.3); Correspondence with H. Liu re: effective date notice (.2); Review and comment on same (.4); Further correspondence with H. Liu re: same (.1); Correspondence with J. Shen re: escrow agreement (.2); Correspondence with H. Liu re: same (.1); Review revised escrow agreement (.2); Draft and revise form escrow payment demand (.3); Correspondence with H. Liu re: same (.1); Correspondence with A. Chapell re: same (.1); Correspondence with K. Bostel re: update (.2); Correspondence with C. Arthur re: same (.2); Update Cole Schotz re: same (.2); Correspondence with H. Liu re: effective date notice (.1)	3.3	1,175.00	3,877.50
10/14/25	Z. I. Shapiro	Provide update to board re: effective date (.5); Correspondence with C. Arthur re: same (.1); Correspondence with S. Carnes re: dates calendar (.1)	0.7	1,175.00	822.50
Total			80.3		\$78,375.00

Matter Name: Use, Sale of Assets

Invoice Date:

November 26, 2025

Matter Number: 773612-237571G

Invoice Number:

3038107

Detail for Services Rendered

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
10/13/25	C. M. Carlisle	Correspondence with Z. Shapiro re: purchase price allocation notice	0.1	800.00	80.00
10/13/25	Z. I. Shapiro	Correspondence with C. Carlisle re: purchase price allocation	0.2	1,175.00	235.00
Total			0.3		\$315.00

Matter Name: Cash Collateral/DIP Financing

Invoice Date:

November 26, 2025

Matter Number: 773612-237571H

Invoice Number:

3038107

Detail for Services Rendered

Date	Name	Description	Hours	Rate	Amount
10/03/25	Z. I. Shapiro	Correspondence with H. Liu re: budget	0.1	1,175.00	117.50
Total			0.1		\$117.50

Matter Name: Claims Administration
 Matter Number: 773612-237571I

Invoice Date: November 26, 2025
 Invoice Number: 3038107

Detail for Services Rendered

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
10/01/25	H. V. Liu	Research re: employee claim issues (.8); Email to Z. Shapiro re: same (.2)	1	800.00	800.00
10/01/25	C. A. Meehan	Email from H. Liu, Z. Shapiro re: retention bonus issue (.2); Analysis re: application to sale bonus (.5); Email Z. Shapiro re: same (.3); Call with AP re: claims reserve (.6); Call with AP, Jones Day re: trust reserve (.5)	2.1	650.00	1,365.00
10/01/25	Z. I. Shapiro	Correspondence with H. Liu re: claims analysis (.1); Review research re: same (.2); Prepare for and attend call re: claims reserve (.6)	0.9	1,175.00	1,057.50
10/02/25	H. V. Liu	Draft omnibus claims objection	0.5	800.00	400.00
10/09/25	H. V. Liu	Review proofs of claim re: deal bonus	0.1	800.00	80.00
10/14/25	Z. I. Shapiro	Correspondence with C. Arthur re: claim demand (.2); Correspondence with J. Creighton re: same (.2)	0.4	1,175.00	470.00
Total			5		\$4,172.50

Matter Name: Court Hearings

Invoice Date:

November 26, 2025

Matter Number: 773612-237571J

Invoice Number:

3038107

Detail for Services Rendered

Date	Name	Description	Hours	Rate	Amount
10/01/25	R. V. Speaker	Revise draft agenda for 10/7/25 (.4); Call with H. Liu re: same (.1); Circulate same (.1)	0.6	425.00	255.00
10/01/25	H. V. Liu	Review and comment on October 7 hearing agenda (.5); Email to R. Speaker re: same (.1); Call with R. Speaker re: same (.1); Email to Z. Shapiro re: same (.1)	0.8	800.00	640.00
10/02/25	R. V. Speaker	Retrieve and organize pleadings for confirmation agenda (.7); Prepare binder cover / spine (.2); Draft email to Parcels re: hearing binders (.1)	1	425.00	425.00
10/03/25	H. V. Liu	Email to Z. Shapiro re: October 7 hearing agenda (.1); Email to chambers re: same (.1); Review same (.1); Update same per comments from Z. Shapiro (.2); Email to E. Weyl re: same (.1); Review updated agenda (.1); Coordinate with E. Weyl re: filing of same (.1); Email same to chambers (.1)	0.9	800.00	720.00
10/03/25	E. N. Weyl	Review email from H. Liu re: 10/7/25 agenda (.1); Revise and email to H. Liu re: same (.4); Finalize and file re: same (.2); Email to Omni re: service of same (.1); Circulate same (.1); Email to H. Liu re: same (.1); Retrieve pleadings for 10/7/25 hearing and email instructions to Parcels re: updating chambers binder (.3); Revise 10/7/25 agenda (.2)	1.5	425.00	637.50
10/03/25	Z. I. Shapiro	Correspondence with A. Lugano re: hearing update	0.2	1,175.00	235.00
10/06/25	R. V. Speaker	Review draft amended agenda for 10/7/25 hearing (.1); Call with H. Liu re: same (.1); Revise and circulate same (.5); Coordinate zoom registrations for D. DeFranceschi, H. Liu, C. Carlisle, J. Paul, C. Arthur and J. Gordon (.6); Retrieve and organize pleadings for hearing binders and supplemental hearing binders (.5); Draft cover sheet for supplemental hearing binders (.1); Coordinate zoom registration for J. Shen (.1); Revise amended agenda for 10/7/25 (.2); Preparation of same for filing (.1); Finalize and file same (.1); Coordinate service of same (.1); Coordinate hearing preparation, including supplemental binders for Court with Parcels (.3); Revise 11/13/25 agenda (.1)	2.9	425.00	1,232.50
10/06/25	H. V. Liu	Discussion with L. Morris re: confirmation hearing logistics (.2); Call with R. Speaker re: confirmation hearing agenda (.1)	0.3	800.00	240.00
10/06/25	C. M. Carlisle	Confer With Z. Shapiro, R. Speaker, and Chambers re: hearing logistics	0.6	800.00	480.00
10/06/25	Z. I. Shapiro	Correspondence with L. Morris re: hearing preparation (.1); Correspondence with J. Paul re: same (.1); Correspondence with R. Speaker re: hearing (.2); Prepare for hearing (1.8); Review script (.2); Correspondence with C. Carlisle re: same (.2)	2.6	1,175.00	3,055.00
10/07/25	R. V. Speaker	Assist with hearing preparation for 10/7/25 (1.5); Prepare e-binder for 10/7/25 hearing and email to D. DeFranceschi (.3)	1.8	425.00	765.00
10/07/25	H. V. Liu	Prepare for and assist co-counsel with confirmation hearing (2.5); Attend confirmation hearing (.5)	3	800.00	2,400.00
10/07/25	C. M. Carlisle	Prepare for hearing (3.5); Attend confirmation hearing (.5)	4	800.00	3,200.00
10/07/25	Z. I. Shapiro	Prepare for hearing (3.5); Meeting with J. Delconte and C. Arthur re: same (1.0); Further prepare for and attend hearing (.6); Meeting with C. Arthur re: same (.7); Correspondence with T. Fox re: hearing (.1); Correspondence with J. Creighton re: hearing (.2)	6.1	1,175.00	7,167.50
Total			26.3		\$21,452.50

Matter Name: General Corporate/Real Estate

Invoice Date:

November 26, 2025

Matter Number: 773612-237571K

Invoice Number:

3038107

Detail for Services Rendered

Date	Name	Description	Hours	Rate	Amount
10/05/25	Z. I. Shapiro	Correspondence with C. Arthur re: SRC resolutions (.1); Call with C. Arthur re: same (.3); Draft SRC resolutions (1.4); Call with C. Arthur re: same (.2); Draft and revise resolutions (.6); Correspondence with SRC re: same (.2)	2.8	1,175.00	3,290.00
10/06/25	Z. I. Shapiro	Correspondence with K. Shea re: SRC resolutions (.2); Correspondence with H. Liu re: same (.1)	0.3	1,175.00	352.50
10/08/25	Z. I. Shapiro	Correspondence with C. Arthur re: board update (.2); Correspondence with C. Carlisle re: same (.2); Draft and revise board update (.6); Correspondence with C. Arthur re: same (.1)	1.1	1,175.00	1,292.50
Total			4.2		\$4,935.00

Matter Name: Schedules/SOFA/U.S. Trustee Reports

Invoice Date:

November 26, 2025

Matter Number: 773612-237571L

Invoice Number:

3038107

Detail for Services Rendered

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
10/06/25	H. V. Liu	Review August MORs	0.2	800.00	160.00
10/07/25	R. V. Speaker	Preparation of August 2025 MORs for filing (.4); Finalize and file same (.7); Coordinate service of same (.1); Draft COS re: same (.1)	1.3	425.00	552.50
10/07/25	H. V. Liu	Review August MORs	3.4	800.00	2,720.00
10/07/25	Z. I. Shapiro	Review MOR (.2); Review comments to same (.2); Correspondence with H. Liu re: same (.1)	0.5	1,175.00	587.50
10/08/25	R. V. Speaker	Finalize and file COS re: monthly operating reports	0.2	425.00	85.00
Total			5.6		\$4,105.00

Matter Name: Litigation/Adversary Proceedings

Invoice Date:

November 26, 2025

Matter Number: 773612-237571P

Invoice Number:

3038107

Detail for Services Rendered

Date	Name	Description	Hours	Rate	Amount
10/01/25	R. C. Maddox	Research re: special committee (.4); Research and draft resolutions (1.4)	1.8	1,000.00	1,800.00
10/02/25	R. C. Maddox	Revise board resolutions (.5); Email Z. Shapiro re: same (.2)	0.7	1,000.00	700.00
10/07/25	R. V. Speaker	Draft CNO re: removal extension motion (.3); Email to H. Liu and C. Carlisle re: same (.1); Finalize and file CNO (.2); Upload order re: same (.1)	0.7	425.00	297.50
10/07/25	H. V. Liu	Review CNO re: removal extension motion (.1); Email to Z. Shapiro re: same (.1); Coordinate with R. Speaker re: filing of same (.1)	0.3	800.00	240.00
10/07/25	Z. I. Shapiro	Correspondence with H. Liu re: removal motion	0.1	1,175.00	117.50
10/08/25	R. V. Speaker	Retrieve and circulate removal extension order (.1); Coordinate service re: same (.1)	0.2	425.00	85.00
Total			3.8		\$3,240.00

Matter Name: Retention of Others

Invoice Date:

November 26, 2025

Matter Number: 773612-237571Q-2

Invoice Number:

3038107

Detail for Services Rendered

Date	Name	Description	Hours	Rate	Amount
10/02/25	C. A. Meehan	Emails with J. Oeltjen re: Forvis retention application (.1); Edit same (.7); Emails with Z. Shapiro, C. Carlisle, H. Liu re: same (.1); Email J. Furman re: same (.1)	1	650.00	650.00
10/02/25	Z. I. Shapiro	Correspondence with C. Meehan re: tax application (.1); Review application (.2)	0.3	1,175.00	352.50
10/03/25	H. V. Liu	Review Forvis Mazars' retention application	0.4	800.00	320.00
10/03/25	Z. I. Shapiro	Correspondence with C. Meehan re: tax application (.2); Comment on same (.3)	0.5	1,175.00	587.50
10/04/25	Z. I. Shapiro	Correspondence with C. Meehan re: tax retention app. (.1); Review draft app. (.2)	0.3	1,175.00	352.50
10/05/25	Z. I. Shapiro	Correspondence with C. Meehan re: tax advisor app (.1); Review draft (.2)	0.3	1,175.00	352.50
10/06/25	H. V. Liu	Revise Forvis Mazars retention application per comments from Z. Shapiro (1.0); Email to Z. Shapiro re: same (.1); Email same to J. Oeltjen re: same (.1); Email to AlixPartners re: parties in interest list (.1); Email to J. Creighton re: Forvis Mazars engagement letter (.1); Call with A. Brown re: same (.1)	1.5	800.00	1,200.00
10/06/25	Z. I. Shapiro	Review and comment on Forvis application (1.3); Correspondence with C. Meehan re: same (.1); Correspondence with H. Liu re: same (.2)	1.6	1,175.00	1,880.00
10/07/25	R. V. Speaker	Draft notice for Forvis retention application (.1); Preparation of same for filing (.1); Finalize and file same (.1); Coordinate service of same (.1); Circulate same (.1)	0.5	425.00	212.50
10/07/25	H. V. Liu	Email to Forvis Mazars re: retention application (.1); Update same (.3); Email to Z. Shapiro re: same (.1); Coordinate with R. Speaker re: filing of same (.1)	0.6	800.00	480.00
10/07/25	Z. I. Shapiro	Correspondence with H. Liu re: tax retention app.	0.2	1,175.00	235.00
Total			7.2		\$6,622.50

Matter Name: RLF Fee Applications
 Matter Number: 773612-237571R-1

Invoice Date: November 26, 2025
 Invoice Number: 3038107

Detail for Services Rendered

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
09/15/25	C. A. Meehan	Emails with H. Liu re: budget and staffing plan (.1); Draft same (1.6)	1.7	650.00	1,105.00
10/01/25	C. M. Carlisle	Correspondence with Chambers and R. Speaker re: fee applications	0.1	800.00	80.00
10/03/25	H. V. Liu	Email to Z. Shapiro re: RLF weekly fees (.1); Email to J. Shen re: same (.1)	0.2	800.00	160.00
10/08/25	R. V. Speaker	Review email from H. Liu re: CNO for second fee application (.1); Draft CNO for second fee application (.2); Email to H. Liu re: same (.1); Review and revise September 2025 proformas (.8); Preparation of CNO for RLF 2nd fee application for filing (.1); Finalize and file same (.1); Circulate same (.1); Revise fee chart re: same (.1)	1.6	425.00	680.00
10/08/25	H. V. Liu	Email to R. Speaker re: CNO re RLF August fee application (.1); Review same (.1); Coordinate with R. Speaker re: filing of same (.1); Email to J. Shen re: same (.1)	0.4	800.00	320.00
10/08/25	Z. I. Shapiro	Correspondence with RLF team re: CNO	0.1	1,175.00	117.50
10/09/25	J. T. Kolb	Draft RLF's September 2025 monthly fee application	0.5	325.00	162.50
10/09/25	H. V. Liu	Prepare professional fee estimates (.1); Review September fee application (3.6)	3.7	800.00	2,960.00
10/09/25	R. V. Speaker	Review and revise September 2025 proforma (1.2); Email same to H. Liu (.1)	1.3	425.00	552.50
10/10/25	H. V. Liu	Email to Z. Shapiro re: RLF professional fee estimate (.1); Email to J. Shen re: same (.1); Review updated September proforma (.3); Email to J. Kolb re: same (.1)	0.6	800.00	480.00
10/10/25	J. T. Kolb	Review and revise detail for RLF's September 2025 monthly fee application	0.7	325.00	227.50
10/13/25	H. V. Liu	Email to Z. Shapiro re: September proforma (.1); Email to J. Kolb, R. Speaker re: same (.1)	0.2	800.00	160.00
10/13/25	J. T. Kolb	Prepare RLF's third monthly fee application for period September 2025	1.4	325.00	455.00
10/13/25	C. M. Carlisle	Correspondence with R. Speaker re: fee application binders	0.1	800.00	80.00
10/13/25	Z. I. Shapiro	Correspondence with H. Liu re: RLF fee app. (.1); Review fee app. (.3); Further correspondence with H. Liu re: same (.1)	0.5	1,175.00	587.50
10/14/25	J. T. Kolb	Prepare RLF's third monthly fee application for period September 2025	2.3	325.00	747.50
10/14/25	C. M. Carlisle	Confer with R. Speaker re: fee binders	0.2	800.00	160.00
Total			15.6		\$9,035.00

Matter Name: Fee Applications of Others

Invoice Date:

November 26, 2025

Matter Number: 773612-237571R-2

Invoice Number:

3038107

Detail for Services Rendered

Date	Name	Description	Hours	Rate	Amount
10/01/25	R. V. Speaker	Review emails from H. Liu and C. Carlisle re: interim fee binders for Court (.1); Emails with C. Carlisle re: same (.1)	0.2	425.00	85.00
10/01/25	Z. I. Shapiro	Correspondence with PJT re: status of fee app.	0.2	1,175.00	235.00
10/02/25	H. V. Liu	Review and revise professional fee escrow agreement	0.7	800.00	560.00
10/03/25	H. V. Liu	Revise professional fee escrow agreement	1	800.00	800.00
10/06/25	R. V. Speaker	Draft CNO for L&W 2nd fee application (.1); Email same to H. Liu (.1)	0.2	425.00	85.00
10/06/25	H. V. Liu	Review CNO re: LW August fee application (.1); Email to J. Gordon re: same (.1); Email to Z. Shapiro re: professional fee escrow agreement (.1); Email to various professionals re: payment of professional fees (.2); Revise professional fee escrow agreement (5.5)	6	800.00	4,800.00
10/06/25	C. M. Carlisle	Correspondence with A. Chapell re: fee application	0.1	800.00	80.00
10/06/25	E. N. Weyl	Emails with H. Liu and R. Speaker re: certificate of no objection re: Latham second fee application (.1); Finalize and file re: same (.2); Circulate same (.1)	0.4	425.00	170.00
10/07/25	H. V. Liu	Revise professional fee escrow agreement (1.0); Call with R. Speaker re: signing same (.1); Email to J. Furman re: same (.1)	1.2	800.00	960.00
10/08/25	R. V. Speaker	Draft interim fee index for 11/13/25 hearing (1.9); Retrieve and organize fee applications for 11/13/25 interim fee hearing (.9); Email to H. Liu and C. Carlisle re: final fee applications and order (.1); Coordinate preparation of interim fee and final fee binders with T. Smith (.2)	3.1	425.00	1,317.50
10/08/25	H. V. Liu	Email to R. Speaker re: professional fee escrow agreement (.1); Review signature page to same (.1)	0.2	800.00	160.00
10/08/25	T. S. Smith	Prepare interim and final fee application binders	2.3	325.00	747.50
10/09/25	H. V. Liu	Revise professional fee escrow agreement per comments from Z. Shapiro (1.0); Email same to Omni (.1)	1.1	800.00	880.00
10/09/25	R. V. Speaker	Hyperlink final fee index and interim fee index for 11/13/25 hearing	1.2	425.00	510.00
10/09/25	T. S. Smith	Prepare interim and final fee application binders	4.5	325.00	1,462.50
10/10/25	H. V. Liu	Email to S. Kelley re: professional fee escrow account (.1); Call with R. Speaker re: interim fee index (.1); Call with S. Kelly re: same (.2); Email to AlixPartners re: same (.2)	0.6	800.00	480.00
10/10/25	H. V. Liu	Review first interim fee index	0.4	800.00	320.00
10/13/25	R. V. Speaker	Meeting with T. Smith re: interim and final fee binders for 11/13/25 (.1); Review and finalize interim and final fee binders for 11/13/25 hearing (.5); Email to C. Carlisle re: same (.1)	0.7	425.00	297.50
10/13/25	H. V. Liu	Email to M. Hartlipp re: professional fee escrow agreement (.1); Email to S. Kelley re: same (.1); Review Omni's comments to distribution agreement (.2); Update same per comments from Z. Shapiro (1.1); Email to Omni re: same (.1); Prepare executed version of same (.2); Email to Z. Shapiro re: fee index (.1); Review same (.1); Email to A. Chapell re: final fee order (.1)	2.1	800.00	1,680.00
10/13/25	Z. I. Shapiro	Correspondence with RLF team re: fee order and status of fee apps.	0.3	1,175.00	352.50
10/13/25	T. S. Smith	Prepare interim and final fee application binders for R. Speaker	1.5	325.00	487.50
10/14/25	H. V. Liu	Draft payment instructions for professionals (.3); Revise same per comments from Z. Shapiro (.2); Email to all professionals re: same (.7); Review CNO re: Chapell final fee application (.1); Coordinate with R. Speaker re: filing of same (.1); Review and revise final PJT fee order (.2); Emails with R. Speaker re: same (.1); Email to PJT re: same (.1); Review and revise COC re: same (.2); Coordinate with R. Speaker re: filing of same (.1); Emails with J. Shen re: professional	3.7	800.00	2,960.00

Matter Name: Fee Applications of Others

Invoice Date:

November 26, 2025

Matter Number: 773612-237571R-2

Invoice Number:

3038107

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
10/14/25	R. V. Speaker	fee escrow agreement (.2); Emails with Z. Shapiro re: same (.1); Email to Omni re: same (.1); Email to A. Chapell re: same (.1); Revise professional fee escrow agreement (.2); Compile executed distribution agreement (.2); Email to Omni re: executed version of same (.1); Review updated interim and final fee index (.2); Email to R. Speaker re: same (.1); Call with Z. Shapiro re: ombudsman fee request (.1); Email to A. Chapell re: same (.1); Call with A. Chapell re: same (.1)	2.1	425.00	892.50
10/14/25	Z. I. Shapiro	Draft CNO for Chapell final fee application (.2); Draft proposed form of order for PJT final fee application (.2); Draft COC re: same (.2); Email draft CNO and COC to RLF team (.1); Revise PJT final fee order (.2); Email same to H. Liu (.1); Preparation of CNO for filing (.1); Finalize and file same (.1); Upload order re: same (.1); Preparation of COC for filing (.1); Finalize and file same (.1); Upload order re: same (.1); Revise final fee index for 11/13/25 and binders (.3); Coordinate delivery of binder to Chambers (.1); Email index to Chambers (.1)	0.2	1,175.00	235.00
Total		Correspondence with R. Speaker re: fee app. status	34		\$20,557.50

Client Name: Monster Worldwide LLC

Invoice Date:

November 26, 2025

Invoice Number:

3038107

Summary for Services Rendered

Name	Title	Hours	Rate	Amount
Kolb, Jeanne T	Case Management Assistant	4.9	325.00	1,592.50
Smith, Tesia S	Case Management Assistant	8.3	325.00	2,697.50
Speaker, Rebecca V	Paralegal	23.1	425.00	9,817.50
Weyl, Erin	Paralegal	5	425.00	2,125.00
Witters, Barbara J	Paralegal	1.7	425.00	722.50
DeFranceschi, Daniel J	Director	0.2	1,500.00	300.00
Shapiro, Zachary I	Director	68.6	1,175.00	80,605.00
Maddox, Robert C	Counsel	2.5	1,000.00	2,500.00
Carlisle, Clint M.	Associate	24.9	800.00	19,920.00
Liu, Huiqi Vicky	Associate	48.5	800.00	38,800.00
Meehan, Colin A	Associate	9.7	650.00	6,305.00
Total		197.4		\$165,385.00